

## phamax Privacy Statement Pursuant to the GDPR

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#### Responsibility for GDPR Compliance

Behsad Zomorodi, phamax AG, Baarerstrasse 82, 6300 Zug, Switzerland, email: info@phamax.ch, is responsible for data processing for the company and for the website. The company data protection officer is Anke Dittrich, Haferlandweg 16, 48155 Münster, email: datenschutz@muenster-stb.de.

#### Contact via E-mail

If you send us an e-mail, you declare your consent to us processing the data you enter to respond to your enquiry. This data is stored and used solely for the purpose of responding to your enquiry and performing the associated technical administration. Where no legal retention obligations apply, we will delete your data 12 months after your query has been ultimately dealt with.

#### Your Rights Pursuant to the GDPR

You have the right to be informed. You have the right to be told by us what personal data of yours we have stored, for what purpose it is processed, what categories of personal data we have collected from you, with which other recipients or categories of recipient we have shared or will share your data, and for how long we store your data. You have the right to completion, rectification, erasure, portability and restriction of processing of your data, and the right to object to the processing of your data that is in our possession, provided the appropriate conditions of Articles 15 to 20 of the GDPR are satisfied. In such cases, please contact info@phamax.ch. If you assert your right to rectification, erasure or restriction of processing, we will be obliged to send all recipients with whom we have shared your data a notification of the correction, erasure or restriction of processing, unless this proves to be impossible or entails a disproportionate effort. You have upon request the right to be informed of these recipients. Pursuant to Article 7 Paragraph 3 of the GDPR, you have the right at any time to withdraw consent you have given to the processing of your personal data with immediate effect for the future. This withdrawal would not affect the lawfulness of processing up until the time that consent was withdrawn.

If you believe that we have violated the GDPR in processing your data, you have the right of complaint, in particular to a regulatory authority at the place of the presumed violation, at your place of work or in the member state of your place of abode.

#### Duration of Storage of your Personal Data

The duration of storage of your personal data complies with the various legal retention periods. Upon expiry of the legal retention periods, we will delete your data, except insofar as we arrange a different period with you for reasons of expediency. Where no legal retention period applies, we will delete your data 12 months after your matter has been dealt with, except insofar as we arrange a different period with you for reasons of expediency. If you send us application documents, we will store these for not longer than 6 months, except insofar as we arrange a different period with you for reasons of expediency.

#### Legal basis

We process your data on the legal basis according to Article 6 (1) a) GDPR: Your consent to the processing and use of your data, Article 6 (1) b) GDPR: The purpose of fulfilling the underlying contract made between you and our Company and Article 6 (1) f) GDPR: The processing of data to protect our legitimate interests and to develop the business relationship between you and our Company.

#### Children

Our offering is aimed at adults. Persons under the age of 18 should not transmit any personal data to us without permission from their parents or guardians.

#### Exclusion of Liability

We assume no liability whatsoever for the compliance of websites that you access through our website with the provisions of data protection law. These websites are operated by separate companies and we have no influence on their current and future design, content or authorship. This applies to all references and links to third parties set within the website as well as for all external entries in guest-books, discussion forums or mailing lists. The provider of the linked website is solely liable for illegal, incorrect or incomplete content and in particular for damages incurred from the use of such content. We encourage you to read the privacy statements of such websites before providing any personal information to them. We do not take responsibility for the opinions of third parties expressed on or through our Sites.

#### Cookies

This website uses so-called cookies. Cookies are small text files that make our site more effective, more user-friendly and safer. They are stored by your browser. Most of the cookies we use are deleted immediately after you have visited our website. Other cookies enable us to recognise your browser on your next visit and remain on your computer until you delete them. You can configure your browser to inform you whenever a cookie is set. You can also prevent cookies from being stored by selecting the appropriate settings in your browser, in which case the functionality of this website may be limited. Insofar as individual cookies serve the purpose of collecting personal data, processing will be in accordance with Article 6 Paragraph 1 of the GDPR for the performance of a contract or for safeguarding our legitimate interest in the customer-friendly operation of our website.

#### Server Log Files

Your browser automatically transmits data to our server, as follows:

- Date and time of access
- Operating system used
- Browser used
- Host name of accessing computer
- IP address used, in anonymised form
- Source from which you arrived on the page
- Quantity of transmitted data in bytes
- Referrer URL

Processing is carried out pursuant to Article 6 Paragraph 1 of the GDPR on the basis of our legitimate interest in improving the stability and functionality of our website. This data is not put to any other use. The data collected cannot be associated with any specific persons. We reserve the right to inspect this data retrospectively if we have concrete indications of any unlawful use.

#### To whom we Give your Personal Information

Due to the global nature of phamax's business, your personal information may be shared, disclosed and transferred between offices and the various third parties where such transfers are required for legitimate business reasons. Such entities may be located outside your country of residence. The level of protection for personal information is not the same in all countries, however, we will take reasonable steps and implement measures as described in this Privacy Statement to keep your personal information secure.

Service providers:

We will disclose your personal information to companies that provide services to us, such as companies that assist us in operating our sites and vendors that assist us with marketing campaigns. The service providers are required to keep your personal information confidential and are not permitted to use your personal information for any other purpose than to carry out the services they are performing for us.

Third parties to meet applicable legal requirements:

We may need to disclose your personal information to a third party if it is necessary to comply with a legal obligation or the decision of a judicial authority, a public authority or a government body, or if disclosure is necessary for national security, law enforcement or other public interest.

#### Automated Decision Making

We do not use automated decision making in our Company.

#### A Change in the Purpose of our Data Processing

If there is a change in the purpose of our data processing we will inform you immediately.

#### Facebook and Facebook 'Like' Button

Plugins of the social network Facebook, provider: Facebook Inc., 1 Hacker Way, Menlo Park, California 94025, USA are integrated on our web pages. You can recognise Facebook plugins from the Facebook logo or 'Like' button on our website. An overview of Facebook plugins can be found here: <https://developers.facebook.com/docs/plugins/>. When you visit our web pages, a direct connection is established between your browser and the Facebook server via the plugin. Through this, Facebook receives the information that you have visited our website with your IP address. If you click the Facebook 'Like' button while you are logged into your Facebook account, you can link the content of our pages to your Facebook profile. By doing this, Facebook is able to associate your visit to our website with your user account. We point out that as the provider of the website, we obtain no knowledge of the content of the data transmitted or of the use thereof by Facebook. Further information about this can be found in the Facebook data privacy policy, which is available from: <https://de-de.facebook.com/policy.php>.

If you do not want Facebook to be able to associate visits to our website with your Facebook user account, you can log out of your Facebook user account beforehand. Further information about this is available from: <https://de-de.facebook.com/about/privacy>.

#### Twitter

We have also integrated the web message service twitter.com on our website. This is provided by Twitter Inc., 1355 Market St, Suite 900, San Francisco, CA 94103, USA. Twitter provides the so-called 'Tweet' function. This enables you to publish 140-character-long messages, also including website links, in your own Twitter account. If you use Twitter's 'Tweet' function on our web pages, the respective website is linked with your account on Twitter, where it may be made public. In so doing, data is also transmitted to Twitter. We obtain no knowledge of the content of the data transmitted and how it is used by Twitter. Therefore, for further information, you should consult the Twitter data privacy policy at: <https://twitter.com/privacy>. You can change your data security settings with Twitter in your account settings, at <https://twitter.com/account/settings>.

#### LinkedIn

Our website uses functions of the LinkedIn network. The provider is the LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA.

Each time one of our pages that contains LinkedIn functions is retrieved, a connection is established to LinkedIn servers. LinkedIn is informed that you have visited our Internet site with your IP address. If you click the LinkedIn 'Recommend' button and you are logged into your account with LinkedIn, LinkedIn is able to associate your visit on our Internet site with your user account. We point out that as the provider of the website, we obtain no knowledge of the content of the data transmitted or of the use thereof by LinkedIn.

Further information about this can be found in the LinkedIn data privacy policy, available at: <https://www.linkedin.com/legal/privacy-policy>.

#### Vimeo

Our website uses plugins of the video portal Vimeo. The provider is Vimeo Inc., 555 West 18th Street, New York, New York 10011, USA.

When you visit one of our pages that is equipped with a Vimeo plugin, a connection is established to Vimeo servers. In so doing, the Vimeo server obtains information as to which of our pages you have visited. In addition, Vimeo obtains your IP address. This still applies even if you are not logged into Vimeo or you do not have an account with Vimeo. The information collected by Vimeo is transmitted to the Vimeo server in the USA.

If you are logged into your Vimeo account, you enable Vimeo to directly associate your surfing behaviour with your personal profile. You can prevent this by logging out of your Vimeo account.

Further information about the handling of user data can be found in the Vimeo data privacy policy at: <https://vimeo.com/privacy>.

#### Google Analytics

This website uses Google Analytics, a web analytics service. It is operated by Google Inc., 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA.

Google Analytics uses so-called "cookies". These are text files that are stored on your computer and that allow an analysis of the use of the website by you. The information generated by the cookie about your use of this website is usually transmitted to a Google server in the USA and stored there.

Google Analytics cookies are stored based on Art. 6 (1) (f) GDPR. The website operator has a legitimate interest in analyzing user behavior to optimize both its website and its advertising.

Google uses this information to evaluate your use of the website in order to compile reports on website activities for the website operator, and to provide additional services related to website and Internet use. Google may also transfer this information to third parties, insofar as this is legally specified or insofar as third parties process this data on behalf of Google. Google will in no case connect your IP address to other data saved by Google. You can prevent the installation of cookies via the corresponding settings in your browser; we hereby inform you, however, that you may not be able to take full advantage of all functions of this website in this case.

By using this website, you declare that you consent to the processing of data collected about you by Google in the manner described above, and for the purposes described above.

#### IP anonymization

We have activated the IP anonymization feature on this website. Your IP address will be shortened by Google within the European Union or other parties to the Agreement on the European Economic Area prior to transmission to the United States. Only in exceptional cases is the full IP address sent to a Google server in the US and shortened there. Google will use this information on behalf of the operator of this website to evaluate your use of the website, to compile reports on website activity, and to provide other services regarding website activity and Internet usage for the website operator. The IP address transmitted by your browser as part of Google Analytics will not be merged with any other data held by Google.

Browser plugin

You can prevent these cookies being stored by selecting the appropriate settings in your browser. However, we wish to point out that doing so may mean you will not be able to enjoy the full functionality of this website. You can also prevent the data generated by cookies about your use of the website (incl. your IP address) from being passed to Google, and the processing of these data by Google, by downloading and installing the browser plugin available at the following link: <https://tools.google.com/dlpage/gaoptout?hl=en>.

Objecting to the collection of data

You can prevent the collection of your data by Google Analytics by clicking on the following link. An opt-out cookie will be set to prevent your data from being collected on future visits to this site: Disable Google Analytics.

For more information about how Google Analytics handles user data, see Google's privacy policy: [www.google.com/intl/en/policies/privacy/#information](http://www.google.com/intl/en/policies/privacy/#information)

#### Google Maps

We use Google Maps on our website (from Google LLC. 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA). Google Maps is a service that displays interactive maps. Google Maps shows you our location, and if you wish, your travel directions. Upon retrieval of the page in which the Google Maps map is integrated, information (such as, for example, your IP address) about how you use our site is already being stored by Google. If you are logged into Google, your data is associated with your user account. If you do not want this, you must log out before activating the button. Google stores your data in all cases as a user profile and evaluates it, even if you do not have a user account. In doing so, Google invokes its legitimate interest in accordance with Article 6 Paragraph 1 of the GDPR in the evaluation of the data for the purposes of advertising, market research and the needs-based design of its website.

You have the right to object to your data being used by Google Maps. To assert your right of objection, you must contact Google directly. If you do not agree to the future transmission of your data to Google while you are using Google Maps, there is also the possibility of fully deactivating the Google Maps web service by switching off the JavaScript application in your browser. Google Maps and, in turn, the map display function on this website can then no longer be used. Google LLC has its headquarters in the USA and is certified for the US-European data protection agreement 'Privacy Shield', which guarantees compliance with the EU data protection law.

Detailed information about data protection at Google can be found on the Google website.

#### Google Tag Manager

This website uses the Google Tag Manager. This service enables website tags in the source code of a website to be managed via an interface. The Google Tool Manager solely implements tags. This means that no cookies are used and no personal data is collected. The Google Tool Manager triggers other tags, which, in turn, may collect data. However, the Google Tag Manager does not access this data. If deactivation has been performed on domain or cookie level, this remains unchanged for all tracking tags insofar as these are implemented with the Google Tag Manager.

#### Changes to this Privacy Statement

We may change and update this Privacy Statement from time to time. Any changes to our Privacy Statement will be posted on this page.